



Spain

Country facts Spain	
Population	40 398
GDP per capita (2006, US Dollar)	29 382
Employees in Agricultural Machinery	9.200
Trade unions in the EU Agri-Tech Network	MCA-UGT FM/CC.OO
Proportion of employees in unions (general)	16%
Workplace representation	Trade union or works council
Main level of collective bargaining	Industry
Collective bargaining coverage	82%

Source: OECD, Eurostat, und ETUI-REHS (www.workers-participation.eu).
Employee figures from national trade unions

Sectoral data and figures: Size and structure of agricultural engineering industry

Employment: In 2007, 12,600 people were employed in the agricultural engineering industry of Spain. This total number needs to be divided into 9,200 employees and 3,400 self-employed workers. In comparison to 2005 (2005: 16,400), the employment figures indicate a significant decline of 23 % of the entire workforce in this industry, and a decline of 16% (2005: 11,000) for employees.

Companies: The number of companies in the agricultural engineering industry accounts for 1170. In detail, more than 800 can be categorised according to the NACE 2932, 230 to the NACE 2931 and 112 to the NACE 112.

Company size: Company size structure is clearly dominated by small enterprises. Only one company has a workforce with more than 200 employees. In addition, only 4 companies of the Spanish agricultural engineering industry employ between 100 and 199 people. The remaining companies are comparably small: 18 companies with a company size of 50-99 employees, 86 companies with 20-49 employees, 500 companies with only 3-20 employees and 560 companies with 1-2 employees (including the owner).

Export: Major export countries are Mexico and Russia, Spain is importing from Germany, the Netherlands and the USA.

Sales volume: The agricultural engineering industry has demonstrated a visible financial increase during recent years. Sales volume has reached 1.5 billion €.

Major companies of the agricultural engineering industry

John Deere Iberica	1082 employees
Roda Iberica	168 employees
RAESA	155 employees
KOMATSU	120 employees
Potencia	112 employees



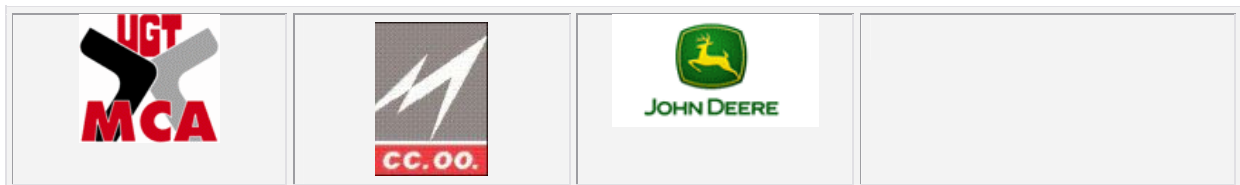
Trade Unions, labour conditions and labour relations

Union density in Spain is relatively low at around 16% (2004), although the results of elections to works councils indicate that unions have much wider support. In total, there are more than 2 million trade union members in Spain. There are two dominant union confederations in Spain, CCOO with 970,000 members and the UGT with approximately 840,000 members.

Collective bargaining and other negotiations take place at national, industry and company level. Since 2001, an annual national agreement has provided a framework for lower-level bargaining. The overall level of collective bargaining coverage is comparably high at around 80%.

In few exceptional cases, such as in construction, banking and chemical industries, there are industry agreements for the whole of Spain. Normally, large and medium sized companies have their own agreements, sometimes at plant level, while smaller employers are covered by provincial agreements for their industry. The agricultural engineering industry is covered by collective agreements which are also applicable to the mining and metallurgy industry.

Partners of the European Agri-Tech Network:



Additional materials and information:

- [Country report Spain UGT-MCA](#)
- [Country report Spain FM de CC.OO.](#)
- [Report on John Deere Iberica](#)
- Information on workers' participation and collective bargaining in Spain of ETUI-REHS:

